

A.L.I.C.E Training

How would you deal with an Active Shooter??

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Agenda

1. History of the Active Shooter
2. Why is this important?
3. 3 kinds of people in the world
 1. Lt. Col. Dave Grossman
 2. I am training you to sheepdog.
4. Active Shooter Response
 1. A.L.I.C.E. – Code Silver

History of the Active Shooter

May 18, 1927 – Bath, MI

- School Board Member Andrew Kehoe upset over property tax increase
- Killed wife and burned his barn before driving to school
- Three explosions leaving 45 dead and 58 wounded
- Still the deadliest attack on a school in US History.

History of Active Shooter

Not Unique to the US

- Canada, 1989 – 14 killed, 14 wounded
- Scotland, 1996 – 16 (5 and 6 year old students) and one teacher killed, 15 wounded
- Germany, 2002 – 17 killed, seven wounded
- Beslan, Russia, 2004 – 334 killed, 778 wounded
- Finland, 2007 – 9 killed, 12 wounded
- Finland, 2008 – 10 killed, one wounded
- Israel, 2008 – 9 killed, 11 wounded
- Germany, 2009 – 15 killed, six wounded
- Greece, 2009 – 1 killed, 3 wounded

Why is this important??

Violence at home, work, and in your communities are growing.

- Law Enforcement has less manpower and more work

****Prepare yourself mentally, physically, and emotionally!!!!**

- **According to the research completed by the International Association for Healthcare Safety and Security, 2012 holds the dubious distinction of being the year with the greatest number of fatalities reported by IAHS members since IAHS began surveying its members nearly 20 years ago.**
- **98% of healthcare facilities now experience violence and criminal incidents.**
- **Approximately 60 shootings in hospitals or outpatient clinics since 2010.**

It's Happening! No More Denial!!

1. Danbury Hospital (Conn.) – 3/ 2010

1. 1 victims shot 3 times
2. Shooter shot during apprehension

2. Johns Hopkins Hospital (MD) – 9/2011

1. 2 dead including shooter
2. Physician shot however survived

3. Delta Medical Center (TN) – 10/2010

1. Nurse killed by boyfriend in parking lot

4. Children's Hospital of Wisconsin – 11/2013

1. Neonatal Unit – Baby was being held by POS
2. Officers Shot him in wrist when he pointed a gun at them.

5. Southeastern Regional Medical Center – 11/2013

1. Labor and Deliver Unit – Fight between father and boyfriend of a women
2. POS refused to drop knife and was shot by a armed security officer

Close to Home

- August 2012 – Husband shoot's wife in Akron General ICU unit – Mercy Killing
- July 2009 – Wife Shoots husband in CAMC Emergency Department. Domestic Violence related

Weapons Incidents

Year	Number of Weapon Inc.	Injuries	Deaths
2011	43	16	18
2012	43	24	33
2013	39	21	25
2014	56	25	38
2015 (2/2/15)	4	1	2

Active Shooter Characteristics

- Act Alone
- Commit Suicide, usually on-site
- Use a long gun (rifle, shotgun, etc.)
- Bring multiple weapons to the scene, hundreds of rounds
- Offenders typically are “preoccupied with a high-body count plan.
- Active Shooters almost never take hostages and do not negotiate, they are dynamic and quick. 10 minutes of less!

Is it Going to look like this?



Important Points to Remember

- **Active Shooter situations are unpredictable and evolve quickly**
- **Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims**
- **Law Enforcement arrives in 10 minutes and on average the threat is stopped in 4 minutes.**
 - **The attacks ended before the police arrived 49% of the time. In 56% of the attacks that were still ongoing when the police arrived, the police had to use force to stop the killing. 84 attacks from 2000 to 2010.**
- **See Something, Say Something!!!**

Lt. Col. Dave Grossman

- US Army Retired - Ranger
- Former West Point Psychology Professor
- Author
 - On Killing – Pulitzer Prize
 - Stop Teaching Our Kids to Kill:
 - A Call to Action Against TV, Movie and Video Game Violence.



Sheep

- Most of our society our calm, gentle, productive creatures who can only hurt one another by accident
- Some estimates say that 2 mil. Americans are victims of violent crimes every year (300 million Americans so odds are low.
- We live in Violent Times!!!!



Wolves

- Feed on the Sheep without Mercy
- There are evil people out there that **WILL** do evil things. The moment you forget that, you become a sheep.
- **NO SAFETY in DENIAL!!!!!!**



Sheepdogs

- Live to protect the flock and confront the wolf.
- We guide and protect the flock. We make sure the flock keeps its strategically advantage over the wolves.
- Police Officers, Security Guards, YOU!!!!
- During an active shooter event, you have to be a sheepdog!!!



A.L.I.C.E

Alert – Danger Announcement

- Overhead Page
- Dial Internal Emergency Number or 911
- Notification to the local Law Enforcement
- Continuation of the announcement during the event

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Lockdown means to Secure-in-Place

- *It is a Viable Option, BUT ... Don't rely on the lock*

Barricade

- *Deny either Opening or Passage*

Lockdown



A.L.I.C.E

Incorm – Provide Real Time Information

- Overhead
 - Confusion of the shooter
 - They want to be covert and move without people knowing it.
- To Law Enforcement
- To staff if possible

A.L.I.C.E

Counter – Skills that interrupt the physical act of shooting

- If you are not able to flee, then it is about your survival.
 - Would you rather be shot laying on the floor pleading for your life, or being shot trying to defend yourself and possibly protect your co-workers and patients?????
- Find weapons that can help you defend yourself.
 - L@@k around you right now and see what weapons are available.
 - Yell, scream, kick, punch
 - You become the predator





A.L.I.C.E

Evacuate – Move to a safe area quickly

- Meeting or rally location (Fire Drill)
- Accountability
- Stay or Go!! Your decision!!!

Topic	Issue	Remedy
Non-Ambulatory Patients	Cannot Evacuate	Must Secure in Place. Try to Secure Floor or areas instead of individual rooms.
Staff Commitment to Patients	Will not Abandon	Secure with Above
Large Number of Rooms	Many Are Non-Securable	Teach Barricading Techniques, Create Chokepoints
Infrastructure Design	Can Be Maze-Like	Use to Advantage, Escape Routes, Create Choke-Points
Large Number of Visitors	Don't Understand Codes	Eliminate Use of Codes
Unarmed Security	Unarmed	Confuse Attacker Create Escape Points Limit Movement

Questions???